



Marfa Schools
400 W Lincoln St
PO Box T
Marfa, TX 79843
432-729-5500

In response to this incident—and to further reinforce our ongoing commitment to student safety—Marfa ISD is implementing a comprehensive action plan. This plan includes:

- **A Zero Tolerance Campaign** across the district to clearly define and communicate unacceptable behavior and the consequences of such actions.
- **Training for All Teachers and Staff** in collaboration with the Texas Education Agency (TEA) and Region 18, to define and reinforce appropriate boundaries and professional conduct with students.
- **Training for Students** to help them understand what inappropriate behavior looks like and how to report it. Parents can opt their students out of this training at their discretion.
- **A Clear Reporting Path** for students and parents to confidentially report suspicious or concerning behavior.
- **Guidance Materials for Parents** to help initiate conversations at home about safety, boundaries, and speaking up.

As Interim Superintendent, I am fully available to address any questions or concerns you may have. In the spirit of open dialogue and community engagement, we will be holding a **Town Hall Meeting** at the **Shorthorn Gym**, where I will speak directly to parents, staff, and community members. We will send an available date to parents in the next few days. During this meeting, we will discuss the district's new policies and provide a forum for your voices to be heard.

Although investigations are ongoing into this and other recent incidents, we remain committed to transparency, accountability, and, most importantly, the trust you place in us to protect and educate your children. Finally, if you are aware of this or any other behavior of concern, please feel free to report via the District's Quick Tip Anonymous Reporting system found on the District website or by using this link: <https://www.marfaisd.com/forms/quicktip>. You are also free to reach out and share that information with the District or campus administration. Together, we will move forward as a stronger, safer Marfa ISD.

Sincerely,
Arturo Alferez
Interim Superintendent
Marfa Independent School District



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Statement from Interim Superintendent Arturo Alferez

Marfa Independent School District

September 17, 2025

Dear Parents, Staff, and Members of the Marfa Community,

Within the last 3 weeks, the school administration was made aware of allegations that these employees each engaged in inappropriate relationships with individual Marfa ISD High School students. Upon learning of these allegations, the District took immediate action in accordance with district policy and legal requirements. ***Like you, the District and the Board find this absolutely unacceptable.*** We have complied fully with the authorities and are continuing to work cooperatively with law enforcement and child protection authorities.

It is with deep concern and a firm commitment to transparency that I address you today regarding the recent arrest of a Marfa ISD teacher. Out of respect for the ongoing investigation and the privacy of the students involved, we are unable to provide specific details at this time. First and foremost, I want to assure our families and community that the safety and well-being of our students remain our highest priority. At this time, no student is in danger, and all students are safe.

We understand that this news is upsetting, and we are taking immediate and decisive action. Marfa ISD was made aware of this investigation and has been in close communication with law enforcement. We are fully committed to providing a safe, respectful, and supportive learning environment for all students. The school is offering counseling and support services for any students or families who may need them during this time. We will also be retraining all our staff on the topic of sexual harassment in schools including inappropriate workplace behaviors and relationships.

Prior to the arrest, the district had already taken steps to initiate the staff member's removal from the district. When we were unable to reach the employee, we contacted the local police department, where we were informed of the arrest. The district is currently seeking to finalize the immediately termination of this employee's contract as part of our zero tolerance approach to misconduct. Please do not hesitate to contact the school administration.

We recognize that incidents like this impact the entire school community. As stated before, counseling and emotional support will be made available to any student in need. We encourage parents, students, and staff to reach out if they require assistance.